



Catholic
Charities
of Central Colorado

Board of Directors

**Prospective
Member
Information**

Ethos

Justice

Values

Trust

If we say it, we'll do it

We give grace for imperfections

We prioritize and achieve success through relationships

Love

We choose compassion

We love our neighbor as we love God

We value the diversity of the human family

Service

We are called to serve

We serve anyone in need with a servant's heart

Boldness

All things are possible with God

We are not afraid to do the right thing

We take risks to meet community needs

Solidarity

We stand together and fight alongside anyone in need against injustice and against the odds

Grit

We don't give up on what we believe

Vision

We transform lives through relationships that build individual resiliency and thriving communities.

Our Mission

In response to Jesus Christ's call to affirm the value and dignity of each human life, to build solidarity within the community, and to advocate for justice for the poor and vulnerable, Catholic Charities of Central Colorado humbly engages in the ministry of charity for those in both economic and spiritual poverty so that all – staff, volunteers, and clients – may fully achieve their God-given potential.

Principles of Catholic Social Teaching

In light of this reflection on the Scriptures, Catholic Charities reaffirms their commitment to living out the great commandment of Love of God and Love of Neighbor, and as institutions, proudly proclaim their commitment to the *Principles* and *Values* of the Church, which are more fully explained in the sidebars, as well as in more complete form in Appendix A. “The permanent principles of the Church’s social doctrine [341] constitute the very heart of Catholic social teaching. These are the principles of: the dignity of the human person...which is the foundation of all the other principles and content of the Church’s social doctrine; the common good [342]; subsidiarity; and solidarity” (*Compendium of the Social Doctrine of the Church*, 160).

“Besides the principles that must guide the building of a society... the Church’s social doctrine also indicates fundamental values.” The relationship between principles and values is undoubtedly one of reciprocity, in that social values are an expression of appreciation to be attributed to those specific aspects of moral good that these principles foster, serving as points of reference for the proper structuring and ordered leading of life in society. These values require, therefore, both the practice of the fundamental principles of social life and the personal exercise of virtue, hence of those moral attitudes that correspond to these very values [426]. *“All social values are inherent in the dignity of the human person, whose authentic development they foster. Essentially, these values are: truth, freedom, justice, love”* [427] (*Compendium of the Social Doctrine of the Church*, 197).

Human Dignity

Catholic Charities affirm that each person is made in the image of God and has inherent dignity. Each person must be respected from conception to natural death. Each person is endowed with rights and duties.

Catholic Charities affirm that each person served and engaged with our work will be held in great esteem and with great respect.

Common Good

Catholic Charities affirm that there is a universal destination of all created things, that all persons have the right to access all that they need in order to reach their fulfillment, and that all persons have the concurrent obligation to work for the rights of others as well.

Subsidiarity

Catholic Charities affirm that decisions should be made at the lowest possible level, should involve those who are capable of participation in decision-making and who will be impacted by those decisions, and should empower those who are most in need. Concurrently, we commit to creating and renewing structures and institutions that provide assistance and aid, as required, appropriate and necessary.

Catholic Charities, as members of the civic society, affirm that we should actively participate in the public discourse at both the national and local community level, seeking justice for all, but especially for those who have no voice of their own. We affirm that we should both advocate and serve, advocating both for individuals and for just social structures.

Solidarity with the Poor

Catholic Charities affirm that the most poor and vulnerable persons and families have a special claim to our services and programs.

Catholic Charities affirm that our staff and boards should engage those served to have representative voice in decisions impacting policies and programs. Accordingly, we affirm the need to create structures and processes for obtaining appropriate input from stakeholders.

Catholic Charities commits to continue to be a voice with poor and vulnerable individuals and families in the public discourse.

About Us

Catholic Charities serves anyone in need regardless of religion, race, gender, age, disability, socioeconomic level, or background.

Catholic Charities offers programs and services to grow, enrich, and build strong families.

Governing Board Member Responsibilities

Time Commitment

Members serve a three-year term to be eligible for re-appointment for one additional term beginning in October. Board meetings (about 7 – 8 per year) are typically held on the fourth Monday of the month from 4:00 – 5:30 pm.

Members are asked to participate on standing committees and ad hoc committees if appointed (number of meetings varies).

Attend and participate in Catholic Charities events.

Service is without remuneration, except for administrative support, travel, and accommodation costs in relation to a member’s duties.

Typical Board Member Responsibilities

Ensure effective planning. Boards must actively participate in an overall strategic planning process and assist in implementing and monitoring the plan’s goals.

Protect assets and provide proper financial oversight. The board must assist in developing the annual budget and ensuring that proper financial controls are in place.

Enhance the organization's public standing. The board should clearly articulate the organization’s mission, accomplishments, and goals to the public and garner support from the community.

Build a competent board. All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate their own performance.

Hire, support, and evaluate the CEO. The board should ensure that the CEO has the moral and professional support he or she needs to further the goals of the organization.

Ensure legal and ethical integrity. The board is ultimately responsible for adherence to legal standards and ethical norms.

Board Legal Duties

Duty of Care

Take care of the agency by ensuring prudent use of all assets, including facility, people, and goodwill.

Duty of Loyalty

Ensure that the agency's activities and transactions are, first and foremost, advancing its mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of the agency; not in the best interest of the individual board member (or any other individual or for-profit entity).

Duty of Obedience

Ensure that the agency obeys applicable laws and regulations; follows its own bylaws; and that the nonprofit adheres to its stated corporate purposes/mission.

Why Serve?

- Have an Immediate and Lasting Impact
- Gain Expertise on Complex Issues
- Build Valuable Networks and Relationships
- Community Recognition



Family Advisory Council

Summary

Advisory Committees are comprised of members and non-members of the board of directors who are most familiar with the approaches and operations of the subject area that the committee addresses.

Responsibilities

The Family Advisory Council (FAC) is a group of parents and grandparents who have utilized our services, Catholic Charities board members, and community members from partner organizations who are associated with the planning, implementation, and guidance of appropriate programs and services.

- Develop knowledge of Family Connections programs and services, the Family Resource Center Association (FRCA), and guiding principles including 2Gen, Family-Strengthening/Family Pathways & Quality Standards.
- Attend FAC meetings (currently the 1st Tuesday of every other month, alternating in-person and remote attendance from 5:30 – 7:00 pm).
- Participation in developing subcommittees and attendance at those meetings. Current subcommittee - Social Connections/Family Enrichment.
- One time participation in a Family Enrichment event.
- Provide guidance on presented needs and considerations – enrichment events, best practices, family voice and involvement, and the delivery system of services.
- Advocate for needs of vulnerable families in the community.
- Catholic Charities Board Member Representative – Present updates and recommendations from FAC to the Catholic Charities Board of Directors on an annual basis. Bring concerns, issues, recommendations from the board that directly impact Family Connections to FAC.
- Agency/Partner Representative – Provide updates on community issues that impact Family Connections families and present ideas for further/deeper collaboration between Family Connections and community agencies to meet the needs of families.

Selection

At least 30% of FAC representation shall consist of Family Connections parents/program participants, with 50% parent representation.

Representation of other members to include: Catholic Charities Board member, Family Connections volunteer, community agency partners to affordable housing provider and early childhood education.

One to two Family Connections staff members, with others in attendance for educational/ informational purposes.

New members are nominated by current FAC members, Family Connections staff, and self-nominations. An application is in progress, and it will be FAC's responsibility to finalize the document and the election process.

Qualifications

Interest in making recommendations for Family Connections programs and service delivery toward enhancing those services with increased parent voice and participation in mind.

Direct involvement with Family Connections (partner agency collaboration, volunteering with, participation in programs, on Catholic Charities Board of Directors with an interest in family services).

Parents must have directly participated in some area of programming (Life Coaching, Early Childhood Education, Kidz Klozet, FMA...) at Family Connections and have custody of a child under 18.

Parent Benefits

Child care provided for all FAC and subcommittee meetings.

Light meal/snacks provided at all FAC meetings.

Families invited to Family Enrichment Events, except those that have caps on the number of participations.

Parent voice to help improve services based on their own experiences and knowledge from participation in programming.

Terms

A two (2) year term with a maximum of four (4) consecutive years.

Advisory Committee

Summary

Advisory Committees are comprised of members and non-members of the board of directors who are most familiar with the approaches and operations of the subject area that the committee addresses. Current committees include Castle Rock Office Advisory Council and the Advisory Council for Family Programs.

Responsibilities

Committee member responsibilities may change to meet the needs of their specific committees; however, the following are general expectations of all members:

- To monitor and assess existing programs.
- To initiate and guide semi-annual program evaluations.
- To facilitate discussions about program priorities for the agency.
- To oversee program development and assist in program growth.
- Be familiar with various aspects of fundraising. This might include having established relationships with potential funding partners, such as community foundations, corporations, individual donors or angel investors.
- Be able to participate effectively in a collaborative group process, which requires ability to listen to and work well with other members, provide feedback in a respectful manner, and be open to a diversity of ideas.
- Be able to attend 80% of committee meetings.
- To ensure the approved scope of work is not altered without board approval.

Non-Board Members

Non-board members are invited to serve on a particular committee because of special interest, knowledge or background relevant to the purposes of that committee.

Each committee may decide “the right to vote” within each committee. Non-board members have no implied right to vote on their committee of service or the board of directors.

Non-board committee members may wish to offer their own names as candidates to the Catholic Charities of Central Colorado Board of Directors (BOD). Whenever candidates for the BOD are being sought, non-board committee members must follow the procedure determined by the nominating committee for consideration for election to the BOD.